

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 15, 2019 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Teri Trull, Connie Locklear, Brentt Raybion and Ed Hernandez

ABSENT Fernando Lafuente and Corde Morris

**PLEDGE &
PRAYER** Mr. Probst

**AWARDS &
SPECIAL
RECOGNITION**

Student Recognition

Shona Moore, MS Principal, introduced Lori Holubec, coordinator for grade 8 Dinner Theatre Play. Ms. Holubec introduced two of the students participating in the play. The play is a fund raiser for the 8th grade class. The Dinner Theatre will be May 9 at 6:00 p.m. and the tickets \$10 each.

Duane Limbaugh, Superintendent, introduced Alyson Evans and Jennifer Marshall, FCCLA Sponsors. They along with FCCLA members recently attended the State Conference where the members competed in various events. Ms. Evans and Ms. Marshall introduced the members who will be advancing to the National Competition in Anaheim, CA. This is the fifth consecutive year BHS has sent students to the national competition.

Employee Excellence Awards

Brady Elementary-Monica Calderon
Middle School-Paula Crouch
High School-Alyson Evans and Jennifer Marshall

PUBLIC FORUM No one addressed the board

ACTION ITEMS

**Approval of
Expenditures for
FCCLA Nat'l
Convention**

Eighteen students will be competing at the FCCLA National Convention in Anaheim, CA. The cost for the trip is estimated to be around \$35,000 which Mr. Limbaugh gave a breakdown of the individual expenses. The organization has conducted fund raisers throughout the year to help offset the cost of the trip. Funds of \$10,000 was built into the budget so therefore should the board approve the expenditures there would be a budget amendment of only \$25,000. Mr. Probst moved to approve an expenditure of \$35,000 for students to compete at the FCCLA National Convention per recommendation by Mr. Limbaugh, seconded by Ms. Trull and the motion carried 5-0.

Approve Minutes Ms. Locklear moved to approve the minutes from the March 21, 2019 regular meeting, seconded by Mr. Probst and the motion carried 5-0.

Ms. Trull moved to approve the minutes from the April 1, 2019 special meeting, seconded by Mr. Probst and the motion carried 5-0.

Approve Expenditure for Remodel of BE SpEd Building

Mr. Limbaugh explained the part of the BE wing where the Special Education Dept. is located is in need of remodeling. This is one of the last areas where asbestos was found. He presented a bid from King Consultants in the amount of \$19,500 for the removal of the asbestos. He presented several bids from Brady Floors for the flooring but recommends option 1 using vinyl commercial tile at an estimated cost of \$8,860. He explained some of the material and labor will be furnished by the district's maintenance department. Ms. Locklear moved to approve expenditures of up to \$34,000 using option 1 flooring the vinyl commercial tile for the remodeling of BE Special Education building per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 5-0.

Budget Amendments

Ms. Trull moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Hernandez and the motion carried 5-0.

To amend the 2018-2019 Operating Budget as follows:

199-00-3600	Decrease Fund Balance	\$59,000.00
199-36-6412.73	Increase Appropriation-Travel	\$25,000.00
199-51-6639	Increase Appropriation-Renovation	\$34,000.00

Quarterly Investment Report

Mr. Hernandez moved to approve the Quarterly Investment Report as presented by Ms. Landry, seconded by Mr. Probst and the motion carried 5-0.

Approve 2019-2020 District Calendar

Mr. Limbaugh presented the 2019-2020 district calendar explaining one change that will need to be made. Monday, December 30 shows on the calendar to be the 39th which is a typographical error. Ms. Locklear moved to approve the 2019-2020 district calendar with the noted change of dates per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 5-0.

Schedule Special Meeting to Canvass Election

Mr. Hernandez moved to schedule a special meeting to canvass the May Election for Tuesday, May 7 at 6:00 p.m., seconded by Mr. Probst and the motion carried 5-0.

NEW BUSINESS

Board of Trustees Continuing Ed. Hours Report

Mr. Limbaugh stated at the last regular meeting prior to the May election day current board member continuing education hours are required to be announced. He explained all members are deficient in the required Tier 2 Team-Building Training. The training had been scheduled however, due to unforeseen circumstances the training was cancelled and a training for this

upcoming summer will be scheduled. Mr. Raybion announced the continuing education hours for each of the four tiers for each board member. They are as follows.

Tier 1 Orientation & Legal Update Training

- First-year board member Corde Morris completed the Tier 1 local district orientation session
- First-year board member Corde Morris is deficient in completing the Tier 1 basic orientation training regarding the Texas Education Code and relevant legal obligations.

Tier 2 Team-Building Training

- Ed Hernandez, Fernando Lafuente, Connie Locklear, Corde Morris, Michael Probst, Brentt Raybion and Teri Trull are deficient in completing the Tier 2 annual team-building training.

Tier 3 Annual Continuing Education

- Ed Hernandez, Fernando Lafuente, Connie Locklear, Corde Morris, Michael Probst, Brentt Raybion and Teri Trull completed the Tier 3 annual continuing education requirements.

Tier 4 Evaluating Student Academic Performance Training

- Ed Hernandez, Fernando Lafuente, Connie Locklear, Corde Morris, Michael Probst, Brentt Raybion and Teri Trull completed the required training for Tier 4 training on evaluating student academic performance.

DISTRICT REPORTS

Monthly Finance The financial report for the month of March is as follows.
Cash \$6,971,204.18 CD & Savings \$3,568,446.58

CAMPUS REPORTS

Athletics Shay Easterwood, Director, gave an update on all spring sports.

SUPERINTENDENT REPORT

Correspondence No correspondence stated

Enrollment HS-308 MS-251 BE-562 TOTAL-1,121

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:16 p.m. President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:33 p.m.

**RENEW
PROBATIONARY
CONTRACT**

Ms. Locklear moved to renew with a probationary contract for the 2019-2020 school year **Jenifer Osbourn** per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 5-0.

NEW HIRES

Mr. Probst moved to employ with a probationary contract for the 2019-2020 school year **Jennifer Henicke**, as BE Gifted & Talented teacher, **Angela Ecton** as High School Math teacher, **Kent Ecton** as High School Social Studies/Coach, **Victoria Linnard** as High School Math teacher per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 5-0.

**HIRE BE
ASSISTANT
PRINCIPAL**

Ms. Locklear moved to employ with a probationary contract for the 2019-2020 school year **Virginia Moore** as Brady Elementary assistant principal per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 5-0.

**NEW HIRES
PENDING MAY
GRADUATION**

Mr. Probst moved to employ with a probationary contract pending May graduation for the 2019-2020 school year **Katye Butts** and **Jeremy Slatton** at Brady Elementary as teachers subject to assignment per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 5-0.

**HIRE HS
PRINCIPAL**

Mr. Hernandez moved to employ with a two-year term contract **Kevin White** as High School Principal beginning with the 2019-2020 school year and to expire with the 2020-2021 school year per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 5-0.

ADJOURN

Mr. Probst moved that the meeting be adjourned at 8:39 p.m., seconded by Mr. Hernandez and the motion carried 5-0.

Board President

Board Secretary